

Ref. No. ISM/Prin/Head/2025/016

Date: 15/05/2025

## Research and Development Cell (RDC)

### ADDENDUM NOTIFICATION

The Research and Development Cell (RDC) has been established guidelines to cultivate a vibrant research culture, promote innovation, and facilitate interdisciplinary collaborations.

- **Chairperson:** Dr D. N Singh, Principal
- **Vice-Chairperson:** Dr Anand Kumar Chaudhary
- **Convener/Coordinator:** Pooja Dubey
- **Members:**
  - a. Ms. Pooja Dubey
  - b. Dr. Sunita
  - c. Ms. Neha Pradhan
  - d. Mr. Kundan Kumar
  - e. Mr. Prabhakar Kumar
  - f. Milind Kumar, Alumni Representative
- **Member Secretary:** Jyoti Kumari

### Objectives of the RDC

- To create a research culture across departments by encouraging faculty and students to undertake quality research.
- To establish collaborations with academia, industry, government bodies, and international institutions.
- To ensure compliance with ethical standards and regulatory frameworks in all research activities.
- To identify potential funding sources and support grant writing and project proposal submissions.
- To promote interdisciplinary, translational, and sustainable research.

### Roles and Responsibilities

- Overall supervision and strategic planning of research activities, like maintenance of Research Ethics and Integrity, Project Proposal and Grant, Publication and Patent, Collaboration and Consultancy, ensuring policy implementation and budget approvals.
- Day-to-day operations and monitoring of R&D activities.
- Liaison with funding agencies and research collaborators.
- Mentoring student and faculty researchers for research paper writing and publication.
- Submission of research proposals, papers, and patents.
- Availability and access of resources in the library.
- Adherence to UGC regulations, Plagiarism Policy, IPR policy, and Institutional Ethics Policy.
- Key indicators to evaluate the effectiveness of RDC:
  - i. Number of research projects and grants received
  - ii. Number of publications and patent
  - iii. Research income from consultancy and projects
  - iv. Participation in national and international conferences
  - v. Awards and recognitions received



PRINCIPAL

International School of Management  
Patna, Bihar

International School of Management (ISM Patna)

(A Unit Of Vikramshila Educational and Welfare Society)